

Date: 02/01/22 **Convene Time:** 6:30pm - 8:00pm **Location:** Online

Attendees

Tiernan Alexander (Convener), Lorelle Becton, Emily Casey, Vera Foronda, Aj Hess (Cooperative Executive Officer/CEO), LaToya Johnson (Secretary) Majal Logan (Admin Assistant/AA), Rachel Reed, Aaron Spence, Salina Vinson, and Meaghan Washington

Guests: Ian Snyder

Absent: Rodney Sheppard (Treasurer)

Meeting Norms

- Listen actively and communicate respectfully
- Be considerate of people's time
- Practice board holism
- Leave space and create space
- We care for one another; we are all connected

[Plus, while meeting virtually...]

- Cameras on for accessibility when possible and when speaking
- Keep muted unless you are talking

Check-in

- AS called the meeting into order at 6:35pm. The meeting norms were reviewed. There was a check-in about good and exciting things.

Consent Agenda

- GM compensation
 - The compensation proposal was approved, along with a title change to Cooperative Executive Officer.

Election Update

- The Board members up for re-election are Meaghan, Tiernan, Rachel, and Vera
- The Board offered to host another info-session.
- SV may have to be placed on the ballot for confirmation.

FYI

- Front-end design
 - A shout out went to SV, David Hudson, Vera and staff for the set up. The new system is efficient. There are charts. The buyers like it. We have hand held

scanners. There are, however, issues with sectioning off staff designated space behind the registers and items are not ringing up.

- EC appreciated the video communications surrounding the reset. It would be helpful to have some direction about the bagging.
- Financials
 - There was a recent case of check fraud and the co-op is continuing to take preventable measures.
- Other updates and Questions
 - There was an update about WIC items now being entered into the system.

Plan Bylaw meeting

- Tiernan, Emily, Aaron, and Aj rescheduled the Bylaw planning meeting for February, Wednesday 9th at 6:30pm.

Executive Session

- An Executive Session began at 7:27pm to discuss a business opportunity.