

Date: 01/11/22 **Convene Time:** 6:30pm - 9:00pm **Location:** Online

Attendees

Tiernan Alexander (Convener), Lorelle Becton, Emily Casey, Vera Foronda, Aj Hess (General Manager/GM), Majal Logan (Admin Assistant/AA), Rachel Reed, Aaron Spence, Salina Vinson, Meaghan Washington

Absent: LaToya Johnson (Secretary) and Rodney Sheppard (Treasurer)

Check-in

- The meeting began with a check in about the good things in people's personal lives.

Consent Agenda

- The new Ends were formally accepted as:

Mariposa Food Co-op is a consumer-owned cooperative that provides a balance of intentionally sourced and affordably priced food, and other products.

Mariposa Food Co-op cultivates an abundant food system that nourishes a healthy community through a thriving, equitable economy while fostering the health of the earth.

- The minutes from September, October, and December were accepted with one abstain from VF.

B1 Q3 Monitoring Report

- The report was in compliance.
- Sales growth looked really good compared to last year.
- There was a loan that was paid off.
- An interpretation was changed, based on a rolling quarter metric.
- The last B1 report was out of compliance due to a tax discrepancy, but the decision was reversed and so the last report is now in compliance.
- The report was accepted.

Discussion

- For the coming elections, there will be 6 to 8 seats open. **ML to update the packets.**
 - An Information Session was scheduled for January 26th from 6:30-7:30p. **ML to promote, alongside discount days.**
 - The Convener suggested the focus of the Board in the coming year to include forming committees about food justice, supporting the community, and

planning the expansion of the coop. **ML to add.**

- Financial Audit question
 - The co-op will be doing a review, instead of an audit.
 - The Convener moved that the board no longer requires regular financial audits unless required by another executive limitation. AS seconded. All were in favor, with an abstain from VF.
- A Treasurer will be needed if RS does not return.
- The Bylaws are to be updated in terms of the election and staff board seats.
 - EC and AS volunteered to work with the GM and the Convener. **The Convener is to send out an invite to the meeting.**
- The Officers Meeting is to be scheduled at another time.
- FYI topics were tabled outside of the following notes:
 - Next week, the co-op is closed 2.5 to 3 days for the POS FE remodel, but the Board was invited to clean, move products and equipment, and meet staff.
 - WIC is close at hand and the GM is to train, prior to certification within the next two weeks. Mariposa would then be the first co-op in the state to have WIC. Also, SV was acknowledged for her working through thousands of products and data on spreadsheets.

8:00 The meeting went into Executive Session for the GM Compensation Review.