

MARIPOSA

FOOD  CO-OP

Mariposa Board Meeting 5th March 2018 - 6:30 PM to 9:00 PM

Location: The Cedar Works, 4919 Pentridge St, Philadelphia, PA 19143

In Attendance:

Alison Miner, At-Large Delegate
 ari rosenberg, Treasurer
 Clayton Ruley, At-Large Delegate
 Kaila Pedersen, At-Large Delegate
 Liz Gross, Staff At-Large Delegate
 Meg Carrol, Staff Delegate
 Morgan Robinson, Vice Convener
 Nancy Geryk, At-large Delegate
 Aj Hess, Transitional General Manager
 Thalia Parr, Administrative Assistant to the General Manager
 Vera, Bookkeeper
 Elise, Member Services Coordinator
 Shanice Holoway, Board Candidate

Absent:

Michaela Holmes, Secretary

Action Items
<ul style="list-style-type: none"> ● Meg will edit staff communication and send to all staff via the board email ● Ari will reach out to Weaver’s Way to learn how they do board monitoring

Item	Discussion	Actions
1.	Check-in -	
2.	<ul style="list-style-type: none"> - Approvals/activity on Loomio - In regards to the management-structure communication to staff, there will not be a formal request for proposals directed toward staff. There is a concern that staff may expect such a request, and then feel left out if someone is hired without one. 	<ul style="list-style-type: none"> - December meeting minutes approved - Global constraint

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		<p>monitoring report passed</p> <ul style="list-style-type: none"> - Proposal to post minutes on website with one password passed - B8 passed - B7 passed - Edits were made to the management structure communication to staff; it passed with these edits
3.	<p>Elections and March member meeting</p> <ul style="list-style-type: none"> - Christen Schwab will be facilitator - A rough agenda was distributed - Old documents will be on display 	
4.	<p>TGM Monitoring: B1 - Financial Conditions</p> <ul style="list-style-type: none"> - Everyone read the report - Quarterly sales growth, paid in equity, and member count for Q4 are out of compliance 	<p>Operational definition and interpretation reasonable; adequate data to determine compliance; not in compliance, but there is a timeline to become compliant; accepted with</p>

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		acknowledgement of non-compliance
5.	Board proposes forming an ad hoc committee (Morgan and Kaila) to work with Aj on renegotiating Aj's contract	Proposal passed
6.	<p>2017 Patronage</p> <ul style="list-style-type: none"> - Aj distributed a sheet breaking down different distribution percentages - They recommend 30%, which the finance committee has already agreed on. - Considering the fact that members had the 5% discount for half the year, members will receive a dividend large enough so that it will almost be as if they had the 5% discount all year. 	Board authorizes claiming patronage on taxes for 2017; board approves 30% patronage distribution
7.	Board Monitoring	
	Executive session (board only)	No decisions
	Executive session (board only w/o staff)	Board made a determination regarding a request from the TGM
8.	Check-out	