



Board of Delegates Meeting Minutes

Date: 09.5.2023

Time: 6:30pm - 9:00pm

Location: Cedar Works

Board Attendees: Dani, Elliot, Austin, Tiernan, LorelleJordan, Vera

In Absentia: Meaghan (Convener), Sakira, Latoya

Staff Members: AJ (CEO), Marcus (Owner Coordinator)

Total member-owners: 7

Tiernan made a motion to call a meeting to order. 2nd By Elliot. 6:39pm

Welcome & Check-ins

10 Minutes

6:30 PM - 6:40 PM

Meeting Norms

(Read by Tiernan)

3 Minutes

6:40 PM - 6:43 PM

- Meeting Norms
- Listen actively and communicate respectfully
- Be considerate of people's time
- Practice board holism
- Leave space and create space
- We care for one another; we are all connected
- [Plus, while meeting virtually...]
- Cameras on for accessibility when possible and when speaking
- Keep muted unless you are talking

Read Mariposa Ends Statement

(Read by Tiernan)

2 Minutes

6:43 PM - 6:45 PM

Mariposa Food Co-op is a consumer-owned cooperative that provides a balance of intentionally sourced and affordably priced food, and other products. Mariposa Food Co-op cultivates an abundant food system that nourishes a healthy community through a thriving, equitable economy while fostering the health of the earth.

Special member Meeting

30 Minutes

6:48PM- 7:18PM

- o Request was made from board for special meeting to be on Tues., Oct 3rd; Friends of Our Co-op proposed Wed., Oct 4th
- o Discussion regarding whether to allow members, old members, and potential members to the meeting
- o Discussion regarding whether or not decisions can be made at the special meeting
- o Board agreed special member meeting can include former and potential members.
- o Discussion of where to have the meeting
- o Verification of signatures will be done by Marcus (Owner Services)
- o AJ and Eliot will work on RSVP Form
- o Decided Wed., Oct. 4th @ 6:30pm- 9pm
- o Special meeting is approved to have outside people and approved to go into "executive session" for members only.

Meeting Minutes - Approval

5 Minutes

7:18 PM - 7:23PM

Motion by Tiernan to approve Aug Meeting minutes, 2nd by Lorelle. All approved.

BREAK

10 Minutes

7:23PM- 8:03

CEO Reports

40 Minutes

8:03pm- 8:13

B1 Financial Conditions Q2

- reduced net loss to -\$3,865.42 (reflects things are still "not good" but improving)
- PIDC loan refinanced with/moved to National Cooperative Bank; moved from short-term liability to long-term
- brief discussion around good standing of B1.4 Solvency to mean room for reinvestment into the co-op; decision of how to reinvest a joint one between AJ and the Board
- Jordan asked clarifying questions around improved net income factors - reducing shrink, reducing spoilage, being more on top of pricing to reflect increased product costs, better backstock organization and restocking, full overnight crew, further staff training to improve customer service
- Tiernan asked about general decreased consumer spending and how that has reflected in a shift of what people are buying - see an increase in WIC item purchases among overall customers (not just WIC beneficiaries), in response increasing low-cost inventory and bringing in another low-cost AND organic brand to supplement Field Day
- Report accepted with acknowledgment of areas of non-compliance and plan to regain compliance; Austin expressed dissenting concern and voted non-approval

Misc.

- AJ to ask Marcus to refresh physical Board Binder in store and make sure always up-to-date and displayed prominently for member-owner reference
- look into a possible Member Portal where Board reports can be made available to member-owners online

Board Retreat - CEC Update - Committee Discussion

- went over time, did not discuss; will all be prioritized at October meeting/retreat