



Mariposa Food Co-op

BOARD MEETING 09.14

14 September 2021 / 6:39 PM / ZOOM

ATTENDEES

Board Members: Tiernan Alexander (Convener), Lorelle Becton, Emily Casey, Rachel Reed, Aaron Spence, and Salina Vinson, Meaghan Washington

Staff: Aj Hess (General Manager/GM) and Majal Logan (Admin Assistant/AA)

Guests:

Absent: Vera Foronda, LaToya Johnson (Secretary), Rodney Sheppard (Treasurer), and Hether Frayer (Columinate consultant)

NOTES

MFW made a motion to call the meeting to order at 6:39p.

General Discussion

The Education and Outreach Committee is in charge of the Open House on September 30th from 5:30-7p where information is provided about the co-op. Companies such as Brittany Natural Foods, the African Cultural Forum, and the Philadelphia Area Cooperative Alliance will be in attendance. **The Convener, LB, EC, AS, and RR will be representative of the board.**

On November 13th, a 5-6 hour retreat is to be held to discuss the ends and expansion. There was also discussion about a forum being held in December for community engagement surrounding expansion, with focus groups in the spring, and customer surveys to be administered by a co-op branch of the University of Wisconsin alongside questionnaires and a market study later on. **The Convener suggested the ends be finalized by that time to support community engagement. The board self-monitoring process also needs to be completed. The Board calendar also needs to be done.**

There was a round of introductions for, IT staff member, Salina Vinson (SV). The Convener moved to confirm SV as an official board member and it was unanimously approved.

The August minutes were approved, with one correction and two abstentions.

B1 Report

The PPP loan was fully forgiven, although two other loans are now maturing. MFC received two fines for overpaying taxes by \$0.12. The Convener made a motion to accept the policy, with acknowledgement of noncompliance, and it was approved unanimously.

Policy Review Discussion

The C&D Global Policies need to be reviewed against Columinate's versions for recommendations. AS and the GM are to join the policy review discussion group. The Convener is to reach out to TJ and RS.

Pre-Executive Session

The GM presented a Request for Proposal, based on compensation and an annual evaluation.

Executive Session

The Convener moved that the board enter into Executive Session to discuss the GM Review. MW seconded the motion. The motion was unanimously approved.