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# MARIPOSA

FOOD  CO-OP

**Mariposa Board Meeting:** Monday August 3rd, 2020

**Location:** Video Conference

**In Attendance:**

Tiernan, Convener  
Tim, Vice Convener  
Min, Treasurer  
Torrie, Secretary  
Nailah, Staff Elected board representative  
Rodney, Board Member  
Vera, member elected staff representative  
Lorelle, Board Member  
Aj, General Manager

Absent:

Rachel, Board Member  
Meaghan, Board Member

**Convene:** 8:15pm

**Agenda:**

**Review of Community Agreements:**

Tim is asking for more feedback from other Board members.

**Discussion on note taking process:**

Min had been getting feedback on note taking process  
Heard from about half of the board  
Would like more feedback

**10 Minutes - July Meeting Minutes**

- Approved Meeting Minutes - Unanimous

**15 Minutes - GM Monitoring Reports**

- B9 - Emergency GM Succession  
Did everyone receive report- yes  
Aj presents reports, ask if there are any questions

Tim asked if any issues with not having any Front Line staff on the team, and if there are any issues with Meaghan being on the team and on the Board

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Aj addressed questions, there are no structural concerns

Tim mentioned the possibility of it being divisive with only administrative staff on the GM Succession team.

Min asked Aj if they would like questions about the reports to be asked prior to the meetings or brought up at meetings.

Aj said it's all in the interest of time, particularly with clarifying questions that don't need board discussion or are necessary to demonstrate compliance of the policies.

### ***B9 report accepted in compliance***

#### **10 Minutes - Group Discussion**

- Board Retreat / Scheduling and Planning agenda
- Discussed if a facilitator is needed for the board retreat
- Tiernan was waiting on responses from facilitators
  
- Tiernan reviewed ideas for retreat agenda
  - Rewrite Ends
  - Policy review
  - Plan for education projects for the board
  - Community engagement
  - Moving forward with conversations with Black staff working group and other staff
  
- Tim asked how long to wait to get a facilitator scheduled
  - Maybe split into two parts, one facilitated and one not
- Rodney supported the idea of 2 separate parts as suggested by Tim
- Vera thinks it would be good if the board could meet sooner rather than later, 6 months would be too long
- Discussion about if the board should try to meet in person or online
  - Tiernan said online is safest
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Aj asked the board to review the Board's 2021 budget to be approved at the next meeting. Min has the draft mostly complete.

Min asked if we were meeting on Labor Day.  
Tiernan will send out a poll to get feedback.

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**Adjourn 8:54pm**