



Mariposa Food Co-op

# BOARD MEETING 05.03

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03 May 2021 / 6:30 PM / ZOOM

## ATTENDEES

**Board Members:** Tiernan Alexander (Convener), Lorelle Becton, Tim Crouch (Vice-Convener), Vera Foronda, , Rachel Reed, Rodney Sheppard (Treasurer), and Meaghan Washington

**Board Members Elect:** Aaron Spence

**Staff:** Aj Hess (General Manager/GM), Majal Logan (Admin Assistant/AA)

**Guests:** Hether Frayer (Columinate Consultant)

**Absent:** LaToya Johnson (Secretary) and Dondi Henderson

## AGENDA

### New Business

- Consent Agenda
- Board Calendar
- B Report
- General Discussion

## NOTES

- **The meeting began with a check-in and a reading of the norms, along with appreciation being expressed for Tim Crouch (Vice-Convener).**
- **The October and April meeting minutes were approved with two abstains.**
- **Consent Agenda**

- On 04.19.21, there was a patronage vote to distribute 30% and retain 70%, with an amendment stating that the total changed by less than \$100 due to the Food For All program. The Vice Convener seconded and there were seven board members that voted yes, including MW, RR, the Vice Convener, LB, the Treasurer, VF, and the Convener.

- **Board Calendar**

- There was a review of the Board Calendar draft for next year, and the Convener will send an e-mail with any changes.

- **B Report**

- There was a review of the Global Executive Constraint and Monitoring Summary. The articles show that the board is out of compliance based on MFC not being incorporated as required by the state of Pennsylvania due to costs, which is outside of the GM's job purview. **GM is to add the discussion of incorporation to the calendar.**
  - In addition to laws and policies, the seven cooperative principles are to be upheld as covered in the report.
  - There was a question of democratic engagement and voting, as pertinent to increasing the field of candidates. The response was that in-person meetings helped increase last year's Board Member applications, in addition to big asks during events for the expansion and tabling.
  - The Global policy was shown as being in compliance, as reports were accepted.
  - Membership has a right to determine equity, but it should be the board, which requires a bylaw change. **A review of the bylaws was placed on the calendar for July by the Convener, and the GM volunteered services for a bylaw committee.**

- **General Discussion**

- In-person board meetings may resume in July and the GM is to check with Cedar Works, and the Convener is to contact the Secretary about a more reliable meeting time.
- A link to a [21-Day Racial Equity Habit Building Challenge](#) was sent out for future check-ins.
- The board is to write up an e-mail to fill the Staff Representative seat for AA to send.
- For the upcoming officer elections, the Convener is looking for a co-leadership style to engage with the new Vice Convener.
- CCMA 2021 is coming up. MW shared experience previously attending, including events on membership engagement etc. MW, the Convener, and AS expressed interest in attending this year (The GM is to e-mail the deadline for sign-ups).
- A reminder was shared for the Cooperative Board Leadership 101 occurring on May 15th. AS was invited to the CBLD - Cooperative Board Leadership Development, Explorations in Governance Series.
- There was a review of drafting the ends. LB was unable to contact the Secretary, but added ideas to the draft. Board members were assigned to review the ends until they come to a 99% agreement on their own, so that the ends could be finalized at the next meeting (HF to send invite).
- There was a discussion about responding to Min's letter. MW recommended replying as a courtesy and addressing any calls to action, especially from an operational perspective (Convener to draft e-mail).
- **Year end review**
  - Reflections were shared from what was learned and what might be taken into the next year.
- **The meeting closed.**